



Placement Cell Annual Report

Academic Year: 2018-19

Placement

S. No.	Student Name	Department	Company Name	Package (INR per annum)
1.	Kaluvapalli Hanna Pravalika	B.Pharmacy	AGS Health Pvt. Ltd	1.5 LPA
2.	Nemali Govardhan Reddy	B.Pharmacy	AGS Health Pvt. Ltd	1.5 LPA
3.	Papireddy Indraja	B.Pharmacy	AGS Health Pvt. Ltd	1.5 LPA
4.	Perugu Naveena	B.Pharmacy	AGS Health Pvt. Ltd	1.5 LPA
5.	S. Devasree	B.Pharmacy	AGS Health Pvt. Ltd	1.5 LPA
6.	Shaik Abbas Ali	B.Pharmacy	AGS Health Pvt. Ltd	1.5 LPA
7.	Shaik Khadeer Unnisa	M.Pharmacy	AGS Health Pvt. Ltd	1.5 LPA
8.	MedaraBommidicherla Kiran	B.Pharmacy	AGS Health Pvt. Ltd	1.5 LPA
9.	Nakka Sreedevi	B.Pharmacy	AGS Health Pvt. Ltd	1.5 LPA
10.	Anchala Venkata Ramana	B.Pharmacy	AGS Health Pvt. Ltd	1.5 LPA
11.	Chamarthi Rupa	B.Pharmacy	AGS Health Pvt. Ltd	1.5 LPA
12.	Devanaboina Sanjeev Kumar	B.Pharmacy	AGS Health Pvt. Ltd	1.5 LPA
13.	Kamireddy Ashok Kumar Reddy	Pharm.D	AGS Health Pvt. Ltd	1.5 LPA
14.	Padigala Padmavathi	B.Pharmacy	Mediassist	2.5 LPA
15.	Shaik Afreen Sultana	M.Pharmacy	Mediassist	2.5 LPA
16.	Katika Muneera	M.Pharmacy	Mediassist	2.5 LPA
17.	Bathala Sireesha	M.Pharmacy	Suvarna Technosoft Pvt. Ltd	2.8LPA
18.	Devireddy Anusha Reddy	B.Pharmacy	Suvarna Technosoft Pvt. Ltd	2.8LPA
19.	Chennuru Swapna Sree	B.Pharmacy	Suvarna Technosoft Pvt. Ltd	2.8LPA



P. RAMI REDDY MEMORIAL COLLEGE OF PHARMACY
44/35-1, Prakruthi Nagar, Utukur, Kadapa – 516 003 A.P.
Approved by AICTE & PCI, New Delhi, Recognized by Govt. of A.P.
Affiliated to JNTUA, Ananthapuramu.

20.	Edagottu Venkata Mahesh Rao	Pharm.D	Suvarna Technosoft Pvt. Ltd	2.8LPA
21.	Kallpari Sudharani	Pharm.D	Suvarna Technosoft Pvt. Ltd	2.8LPA
22.	Kaliki Bhargavi	Pharm.D	Suvarna Technosoft Pvt. Ltd	2.8LPA
23.	Kalavakoori Guruprasad	Pharm.D	Suvarna Technosoft Pvt. Ltd	2.8LPA
24.	Malikireddy Deepthi	Pharm.D	Suvarna Technosoft Pvt. Ltd	2.8LPA
25.	R. Gayathri	Pharm.D	Suvarna Technosoft Pvt. Ltd	2.8LPA
26.	Ambekar Sai Pavan	B.Pharmacy	Omega Health Care Pvt. Ltd	2.5LPA
27.	Alavapati Yamini	M.Pharmacy	Omega Health Care Pvt. Ltd	2.5LPA
28.	Cheemalapenta Sindhu	M.Pharmacy	Omega Health Care Pvt. Ltd	2.5LPA
29.	Bellam Madhuri	B.Pharmacy	Omega Health Care Pvt. Ltd	2.5LPA
30.	Dudekula Anusha	M.Pharmacy	Omega Health Care Pvt. Ltd	2.5LPA
31.	Gandi Haripriya Yadav	B.Pharmacy	Omega Health Care Pvt. Ltd	2.5LPA
32.	Madithati Sucharitha	B.Pharmacy	Omega Health Care Pvt. Ltd	2.5LPA
33.	Narravula Lakshmi Priya	B.Pharmacy	Omega Health Care Pvt. Ltd	2.5LPA
34.	Shaik Azas Ahmed	B.Pharmacy	Omega Health Care Pvt. Ltd	2.5LPA
35.	Rajaboina Riharika Raj	B.Pharmacy	Omega Health Care Pvt. Ltd	2.5LPA
36.	Shervani Shazia Khanam	M.Pharmacy	Omega Health Care Pvt. Ltd	2.5LPA
37.	Sreeram Ramatulasi	M.Pharmacy	Omega Health Care Pvt. Ltd	2.5LPA
38.	Thavarupalli Anil Kumar	M.Pharmacy	Omega Health Care Pvt. Ltd	2.5LPA
39.	Mitta Malleeshwari	B.Pharmacy	EUGIA SEZ Pvt. Ltd	1.8LPA
40.	Guda Charan Kumar Reddy	B.Pharmacy	EUGIA SEZ Pvt. Ltd	1.8LPA
41.	Bodducherla Sucharitha	B.Pharmacy	EUGIA SEZ Pvt. Ltd	1.8LPA
42.	Shaik Raiza Fathima	M.Pharmacy	EUGIA SEZ Pvt. Ltd	1.8LPA
43.	Shaik Khaza Nijamuddin	B.Pharmacy	EUGIA SEZ Pvt. Ltd	1.8LPA



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44.	Valluru Shakroon	B.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
45.	YerragundlaVeeranagaiah	M.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
46.	Chennuru Sreelatha	B.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
47.	Gajjala Gangadhar	B.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
48.	Katika Faizun	M.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
49.	Katari Arunkumar	B.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
50.	Kalvapalli Maneesha Reddy	B.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
51.	Nallapoti Chandramohan	Pharm.D	AUROBINDO APL Health Care Limited	1.8LPA
52.	Pasupuleti Vinay Kumar	M.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
53.	P. Aida Mubarak Khanam	M.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
54.	Pothuraju Venkata Ramana	B.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
55.	Shaik Heena	M.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
56.	Shaik Mohammad Aslam	B.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
57.	Shaik Syeda Sheeba Tabassum	M.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
58.	Sriram Chinna Subbarayudu	B.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
59.	Alahalli Sudha Madhuri	B.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
60.	Syed Abdul Jakeer	M.Pharmacy	AUROBINDO APL Health Care Limited	1.8LPA
61.	Cheemalapenta Yojitha	Pharm.D	Accenture Solutions Pvt. Ltd	4 LPA
62.	Bukke Balaji Nayak	Pharm.D	Accenture Solutions Pvt. Ltd	4 LPA
63.	Buchanapalli Ramakrishna	Pharm.D(PB)	Accenture Solutions Pvt. Ltd	4 LPA
64.	Vseelu Sai Sarath	Pharm.D	Prim Era	2.7 LPA
65.	Vayalpeti Bhuvana Chandra	Pharm.D	Prim Era	2.7 LPA
66.	Adpolla Venkata Sai Teja	B.Pharmacy	Prim Era	2.7 LPA
67.	Sibbala Manikumar	Pharm.D	Prim Era	2.7 LPA



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Affiliated to JNTUA, Ananthapuramu.

68.	Sundupalli Omshekar	Pharm.D	Prim Era	2.7 LPA
69.	T. Chakradhar Rao	Pharm.D	Prim Era	2.7 LPA
70.	Vippala Bhavya Latha	B.Pharmacy	Legato Health Technologies LLP	1.8 LPA
71.	Thatiguntla Anuradha	M.pharmacy	Legato Health Technologies LLP	1.8 LPA
72.	Syed Allahuddin	Pharm.D	Legato Health Technologies LLP	1.8 LPA
73.	Rudra Gangadhar Reddy	B.Pharmacy	Legato Health Technologies LLP	1.8 LPA
74.	Nukanaboina Sreenath Yadav	B.Pharmacy	Legato Health Technologies LLP	1.8 LPA
75.	ThammineniGownolla Chandana	Pharm.D	Indegene	3.6 LPA
76.	M.P. Naveen Kumar	Pharm.D	Indegene	3.6 LPA
77.	Palagavi Nagendra babu		Indegene	3.6 LPA
78.	Malikireddy Deepthi	Pharm.D	Indegene	3.6 LPA
79.	Lahoor Basha	Pharm.D	Indegene	3.6 LPA
80.	Harika Vallivarthi	Pharm.D	Indegene	3.6 LPA
81.	Ambavaram Venkata Kavya Sree	Pharm.D	Indegene	3.6 LPA


TPO


PRINCIPAL
PRINCIPAL
P.R.R.M. College of Pharmacy,
UTUKUR, Kadapa (A.P.)

March

23,2019

Offer Letter

Kaluvapalli Hanna Pravalika

Tirupati

Dear Kaluvapalli Hanna Pravalika,

Congratulations!

We are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**, In addition to this, you will also be eligible for a performance based incentive up to **₹.0** per month, to be paid as per the Company's incentive policy ,after your successful completion of On the Job Training(OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **June, 2019**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance .As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director–Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same

March

23,2019

Offer Letter

Nemali Govardhan Reddy

Tirupati

Dear Nemali Govardhan Reddy,

Congratulations!

We are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.152892, In addition to this, you will also be eligible for a performance based incentive up to.0 ₹ per month, to be paid as per the Company's incentive policy ,after your successful completion of On the Job Training(OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

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Sincerely,



Kiran Guntur
Executive Director–Human Resources

Acceptance of Invite:

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March

23,2019

Offer Letter

Papireddy Indraja

Tirupati

Dear Papireddy Indraja,

Congratulations!

We are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**, In addition to this, you will also be eligible for a performance based incentive up to **0 ₹** per month, to be paid as per the Company's incentive policy ,after your successful completion of On the Job Training(OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

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Sincerely,



Kiran Guntur
Executive Director–Human Resources

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March

23,2019

Offer Letter

Perugu Naveena

Tirupati

Dear Perugu Naveena,

Congratulations!

We are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**, In addition to this, you will also be eligible for a performance based incentive up to **0 ₹** per month, to be paid as per the Company's incentive policy ,after your successful completion of On the Job Training(OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

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Sincerely,



Kiran Guntur
Executive Director–Human Resources

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Off letter MAR-201916101-TP

March

23,2019

Offer Letter

S.Devasree

Tirupati

Dear S.Devasree,

Congratulations!

We are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**, In addition to this, you will also be eligible for a performance based incentive up to **0 ₹** per month, to be paid as per the Company's incentive policy ,after your successful completion of On the Job Training(OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

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Sincerely,



Kiran Guntur
Executive Director–Human Resources

Acceptance of Invite:

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March

23,2019

Offer Letter

Shaik Abbas Ali

Tirupati

Dear Shaik Abbas Ali,

Congratulations!

We are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.152892, In addition to this, you will also be eligible for a performance based incentive up to 0 ₹ per month, to be paid as per the Company's incentive policy ,after your successful completion of On the Job Training(OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

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Sincerely,



Kiran Guntur
Executive Director–Human Resources

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March

23,2019

Offer Letter

Shaik Khadeerunnisa

Tirupati

Dear Shaik Khadeerunnisa,

Congratulations!

We are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**, In addition to this, you will also be eligible for a performance based incentive up to **0 ₹** per month, to be paid as per the Company's incentive policy ,after your successful completion of On the Job Training(OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

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Sincerely,



Kiran Guntur
Executive Director–Human Resources

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Off letter MAR-201916101-TP

March

23, 2019

Offer Letter

Medara Bommidicherla Kiran
Tirupati

Dear Medara Bommidicherla Kiran,
Congratulations!

We are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**, In addition to this, you will also be eligible for a performance based incentive up to **₹.0** per month, to be paid as per the Company's incentive policy ,after your successful completion of On the Job Training(OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

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Sincerely,



Kiran Guntur
Executive Director–Human Resources

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March

23, 2019

Offer Letter

Nakka Sreedevi
Tirupati

Dear Nakka Sreedevi,
Congratulations!

We are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.152892, In addition to this, you will also be eligible for a performance based incentive up to.0 ₹ per month, to be paid as per the Company's incentive policy ,after your successful completion of On the Job Training(OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

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Sincerely,



Kiran Guntur
Executive Director–Human Resources

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March

23, 2019

Offer Letter

Anchala Venkata Ramana
Tirupati

Dear Anchala Venkata Ramana,
Congratulations!

We are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.152892, In addition to this, you will also be eligible for a performance based incentive up to.0 ₹ per month, to be paid as per the Company's incentive policy ,after your successful completion of On the Job Training(OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

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Sincerely,



Kiran Guntur
Executive Director–Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same

March

23,2019

Offer Letter

Chamarthi Rupa

Tirupati

Dear Chamarthi Rupa,

Congratulations!

We are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.152892, in addition to this, you will also be eligible for a performance based incentive up to 0 ₹ per month, to be paid as per the Company's incentive policy ,after your successful completion of On the Job Training(OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

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Sincerely,



Kiran Guntur

Executive Director-Human Resources

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Off letter MAR-201916101-TP

March

23,2019

Offer Letter

Devanaboina Sanjeev Kumar

Tirupati

Dear Devanaboina Sanjeev Kumar,

Congratulations!

We are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.152892, In addition to this, you will also be eligible for a performance based incentive up to.0 ₹ per month, to be paid as per the Company's incentive policy ,after your successful completion of On the Job Training(OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **June, 2019**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance .As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director–Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same

Off letter MAR-201916101-TP

March

23,2019

Offer Letter

Kamireddy Ashok Kumar Reddy

Tirupati

Dear Kamireddy Ashok Kumar Reddy,

Congratulations!

We are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.152892. In addition to this, you will also be eligible for a performance based incentive up to 0 ₹ per month, to be paid as per the Company's incentive policy ,after your successful completion of On the Job Training(OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

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Sincerely,



Kiran Guntur
Executive Director–Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same

16/5/19, 6:50 PM

Gmail-Letter of Intent



padmavathi<padigalapadmavathi@gmail.com>

Letter of Intent

1 message

Anjan-Talent acquisition team lead <anjan@amateurskills.com>

Thu, May 16, 2019 at 6:31PM

Dear Applicant,

Congratulations!!!!

Greetings for the day. you have been shortlisted for the position of Senior Executive in the claims Department subsequent of the interview today. you must report once completion of the course as soon as you receive the documents from the university. you have to learn the demand skills before reporting to the company. You must be good at anatomy by the time turn to us. kindly be in touch with your placement officer or principal for further proceedings.

Thanks,

Regards,

Anjan,

Talent acquisition team lead,

anjan@amateurskills.com,

www.amateurskills.com.



AmateurSkills

16/5/19, 6:40 PM

Gmail-Letter of Intent



Afreen sultana <shaikafreensultana@gmail.com>

Letter of Intent

1 message

Anjan-Talent acquisition team lead <anjan@amateurskills.com>

Thu, May 16, 2019 at 6:31PM

Dear Applicant,

Congratulations!!!!

Greetings for the day. you have been shortlisted for the position of Senior Executive in the claims Department subsequent of the interview today. you must report once completion of the course as soon as you receive the documents from the university. you have to learn the demand skills before reporting to the company. You must be good at anatomy by the time turn to us. kindly be in touch with your placement officer or principal for further proceedings.

Thanks,

Regards,

Anjan,

Talent acquisition team lead,

anjan@amateurskills.com,

www.amateurskills.com.



AmateurSkills

16/5/19, 6:50 PM

Gmail-Letter of Intent



Katika muneera <katikamuneerakhanam@gmail.com>

Letter of Intent

1 message

Anjan-Talent acquisition team lead <anjan@amateurskills.com>

Thu, May 16, 2019 at 6:31PM

Dear Applicant,

Congratulations!!!!

Greetings for the day. you have been shortlisted for the position of Senior Executive in the claims Department subsequent of the interview today. you must report once completion of the course as soon as you receive the documents from the university. you have to learn the demand skills before reporting to the company. You must be good at anatomy by the time turn to us. kindly be in touch with your placement officer or principal for further proceedings.

Thanks,

Regards,

Anjan,

Talent acquisition team lead,

anjan@amateurskills.com,

www.amateurskills.com.



AmateurSkills

(no subject) inbox

 HR Pharma Feb
18
to me v

Dear Devireddy Anusha Reddy,

Greetings from Suvarna Technosoft Private Limited.,

We are pleased to offer you the position of Associate Pharmaproject with Suvarna Technosoft Private Limited.;we welcome you as a part of our team. You have to report to the office on or before 18th FEBRUARY 2019.

Regards

Hr

Medicalwriting-Recruitment Team-
Suvarna Technosoft

HR Pharma Feb 18 2019 11:14 AM
11:14 AM (GMT-05:00) USA, Caribbean/Kenya
14.03.2019 11:14 AM (GMT-05:00) USA, Caribbean/Kenya



(no subject) inbox

 HR Pharma June
17
to me v

Dear Chennuru Swapnasree,

Greetings from Suvarna Technosoft Private Limited.,

We are pleased to offer you the position of Associate Pharmaproject with Suvarna Technosoft Private Limited.;we welcome you as a part of our team. You have to report to the office on or before 19TH JUNE 2019.

Regards


Hr

Medicalwriting-Recruitment Team-
Suvarna Technosoft

Head Office: 114, Ginner Road, USA, Caribbean Kenya
Tel: +91 98400 11411, Fax: +91 98400 11412, Email: hr@suvarna.com
USLIC: 114/11/2011, License No: 114/11/2011



(no subject) Inbox

 HR Pharma Feb
16
to me v

Dear Edagottu Venkata Mahesh Rao,

Greetings from Suvarna Technosoft Private Limited.,

We are pleased to offer you the position of Associate Pharmaproject with Suvarna Technosoft Private Limited.;we welcome you as a part of our team. You have to report to the office on or before 18th FEBRUARY 2019.

Regards

Hr

Medicalwriting-Recruitment Team-
Suvarna Technosoft

1142 (g... USA, Caribbean/Kenya
14-4...
1254 (Caribbean/Kenya



(no subject) inbox

HR Pharma Feb
16
to me v

Dear Kallapari Sudharani,

Greetings from Suvarna Technosoft Private Limited.,

We are pleased to offer you the position of Associate Pharmaproject with Suvarna Technosoft Private Limited.,we welcome you as a part of our team. You have to report to the office on or before 18TH FEBRUARY 2019.

Regards


Hr

Medicalwriting-Recruitment Team-
Suvarna Technosoft

HR Pharma Feb 16 16:00:00
114 (1) USA Caribbean Kenya
USA Caribbean Kenya



(no subject) inbox

 HR Pharma Feb
16
to me v

Dear Kalavakuri Guruprasad,

Greetings from Suvarna Technosoft Private Limited.,

We are pleased to offer you the position of Associate Pharmaproject with Suvarna Technosoft Private Limited.;we welcome you as a part of our team. You have to report to the office on or before 18TH FEBRUARY 2019.

Regards

Hr

Medicalwriting-Recruitment Team-
Suvarna Technosoft

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114, 10th Floor, USA - Critical Keys
114, 10th Floor, USA - Critical Keys
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114, 10th Floor, USA - Critical Keys
114, 10th Floor, USA - Critical Keys



(no subject) inbox

HR Pharma feb 18

 to me v

Dear R.Gayathri,

Greetings from Suvarna Technosoft Private Limited.,

We are pleased to offer you the position of Associate Pharmaproject with Suvarna Technosoft Private Limited.;we welcome you as a part of our team. You have to report to the office on or before FEB -18- 2019

Regards

Hr

Medicalwriting-Recruitment Team-
Suvarna Technosoft

800-333-3333
1147
USA, Caribbean, Kenya
1147
USA, Caribbean, Kenya



Date:15-MARCH-2019

Dear Ambekar Sai Pavan

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRANEE CODER** full time and your place of posting will be **Bengaluru-1** with an Annual CTC Compensation of **Rs.25449600 (Rupees Two Lakh Fifty Four Thousand Four Hundred Ninety Six Only)**. Your date of joining will be on or before **1 August 2022**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment to be the best in class and take pride in doing things differently'. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the **Best Place to Work**.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, teaming and change. While we have our own individuality, we also share a common vision and complement each other as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up to that is a hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

By accepting this offer, you agree to abide by this clause that this offer of employment entails **Working from Office (WFO)** effective **15th MARCH 2019**.

With this arrangement we look forward to extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of **Rs800/month**.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks card with support of your educational qualifications.
- Relieving letter/Service certificate/ Resignation acceptance letter from your previous employer
- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy or PAN Application
- Copy of MOHAR Card /Acknowledgement copy of MOHAR

Date: 15-march 2019

Dear Alavapati Yamini

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRANEE CODER** full time and your place of posting will be **Bengaluru-1** with an Annual CTC Compensation of **Rs.25449600 (Rupees Two Lakh Fifty Four Thousand Four Hundred Ninety Six Only)**. Your date of joining will be on or before **1 August 2022** beyond which this offer stands revoked.

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By accepting this offer, you agree to abide by this clause that this offer of employment entails **Working from Office (WFO) effective 15th march 2019**

With this arrangement we look forward to extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band internet connection for effective discharge of your duties and the same would be reimbursed to the tune of **Rs800/month**.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy or your educational **HSC Degree/Diploma** valid certificates and marks card with support of your educational qualifications
- Relieving letter/Service certificate/ Resignation acceptance letter from your previous employer
- Photocopy of your **Birth Certificate/ DOB Proof**
- Copy or **PAN Card /Acknowledgement copy or PAN Application**
- Copy or **MOHAR Card /Acknowledgement copy of MOHAR**

Date: 15-march 2019

Dear Cheemalapenta Sindu

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRANEE CODER** full time and your place of posting will be **Bengaluru-1** with an Annual CTC Compensation of **Rs.25449600 (Rupees Two Lakh Fifty Four Thousand Four Hundred Ninety Six Only)**. Your date of joining will be on or before **1 August 2022**, beyond which this offer stands revoked.

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By accepting this offer, you agree to abide by this clause that the offer of employment entails Working from Office (WFO) effective 15th March 2019.

With this arrangement we look forward to extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks card with support of your educational qualifications
- Relieving letter/Service certificate/ Resignation acceptance letter from your previous employer
- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy or PAN Application
- Copy of MOHAR Card /Acknowledgement copy of MOHAR

Date:15-MARCH-2019

Dear BelamMadhvi

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRANEE CODER** full time and your place of posting will be **Bengaluru-1** with an Annual CTC Compensation of **Rs.25449600 (Rupees Two Lakh Fifty Four Thousand Four Hundred Ninety Six Only)**. Your date of joining will be on or before **1 August 2022**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment to be the best in class and take pride in doing things differently'. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the **Best Place to Work**.

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We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

By accepting this offer, you agree to abide by this clause that this offer of employment entails **Working from Office (WFO)** effective **15th March 2019**.

With this arrangement we look forward to extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band internet connection for effective discharge of your duties and the same would be reimbursed to the tune of **Rs800/month**.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks card with support of your educational qualifications.
- Relieving letter/Service certificate/ Resignation acceptance letter from your previous employer
- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy or PAN Application
- Copy of MOHAR Card /Acknowledgement copy of MOHAR

Date: 15-march 2019

Dear Dudekula Anusha

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRANEE CODER** full time and your place of posting will be **Bengaluru-1** with an Annual CTC Compensation of **Rs.25449600 (Rupees Two Lakh Fifty Four Thousand Four Hundred Ninety Six Only)**. Your date of joining will be on or before **1 August 2022**, beyond which this offer stands revoked.

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We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

By accepting this offer, you agree to abide by this clause that this offer of employment entails **Working from Office (WFO)** effective **15th March 2019**

With this arrangement we look forward to extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band internet connection for effective discharge of your duties and the same would be reimbursed to the tune of **Rs 800/month**.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks card with support of your educational qualifications
- Relieving letter/Service certificate/ Resignation acceptance letter from your previous employer
- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy or PAN Application
- Copy of MOHAR Card /Acknowledgement copy of MOHAR

Date 15-March-2019

Dear Gandhi Hari Priya Yadav

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRANEE CODER** full time and your place of posting will be **Bengaluru-1** with an Annual CTC Compensation of **Rs.25449600 (Rupees Two Lakh Fifty Four Thousand Four Hundred Ninety Six Only)**. Your date of joining will be on or before **1 August 2022**, beyond which this offer stands revoked.

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We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

By accepting this offer, you agree to abide by this clause that this offer of employment entails **Working from Office (WFO) effective 1st March 2019**

With this arrangement we look forward to extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of **Rs600/month**.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks card with support of your educational qualifications.
- Relieving letter/Service certificate/ Resignation acceptance letter from your previous employer
- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy or PAN Application
- Copy of MOHAR Card /Acknowledgement copy of MOHAR

Date: 15-march 2019

Dear Madhavi Sathya

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRANEE CODER** full time and your place of posting will be **Bengaluru-1** with an Annual CTC Compensation of **Rs.25449600 (Rupees Two Lakh Fifty Four Thousand Four Hundred Ninety Six Only)**. Your date of joining will be on or before **1 August 2022**, beyond which this offer stands revoked.

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By accepting this offer, you agree to abide by this clause that this offer of employment entails **Working from Office (WFO)** effective **15th March 2019**.

With this arrangement we look forward to extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of **Rs800/month**.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

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- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy or PAN Application
- Copy of MOHAR Card /Acknowledgement copy of MOHAR

Date: 15-March-2019

Dear Marravula Lakshmi Priya

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRANEE CODER** full time and your place of posting will be **Bengaluru-1** with an Annual CTC Compensation of **Rs.25449600 (Rupees Two Lakh Fifty Four Thousand Four Hundred Ninety Six Only)**. Your date of joining will be on or before **1 August 2022**, beyond which this offer stands revoked.

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We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

By accepting this offer, you agree to abide by this clause that this offer of employment entails **Working from Office (WFO) effective 15th March 2019**

With this arrangement we look forward to extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band internet connection for effective discharge of your duties and the same would be reimbursed to the tune of **Rs800/month**.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks card with support of your educational qualifications
- Relieving letter/Service certificate/ Resignation acceptance letter from your previous employer
- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy or PAN Application
- Copy of MOHAR Card /Acknowledgement copy of MOHAR

Date: 15-March-2019

Dear; Shail Ajas Ahmed

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRANEE CODER** full time and your place of posting will be **Bengaluru-1** with an Annual CTC Compensation of **Rs.25449600 (Rupees Two Lakh Fifty Four Thousand Four Hundred Ninety Six Only)**. Your date of joining will be on or before **1 August 2022**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment to be the best in class and take pride in doing things differently'. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

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- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of MOHAR Card /Acknowledgement copy of MOHAR

Date: 15-March-2019

Dear Rajaboina Riharika Raj

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRANEE CODER** full time and your place of posting will be **Bengaluru-1** with an Annual CTC Compensation of **Rs.25449600 (Rupees Two Lakh Fifty Four Thousand Four Hundred Ninety Six Only)**. Your date of joining will be on or before **1 August 2022**, beyond which this offer stands revoked.

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- Copy of MOHAR Card /Acknowledgement copy of MOHAR

Date: 15-march 2019

Dea Shervani Shazia Khanam

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

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In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of **Rs900/month**.

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Date: 15-march -2019

Dear **SreeramRamafubasi**

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRANEE CODER** full time and your place of posting will be **Bengaluru-1** with an Annual CTC Compensation of **Rs.25449600 (Rupees Two Lakh Fifty Four Thousand Four Hundred Ninety Six Only)**. Your date of joining will be on or before **1 August 2022**, beyond which the offer stands revoked.

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- Copy of MOHAR Card /Acknowledgement copy of MOHAR

Date: 15-march 2019

Dear Thavarupalli Anilkumar

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

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Date: 16-OCT-2019
Ref: EUGIA/Unit/HR/Offer/2019
Mitta Malleswari,

Dear Mitta Malleswari,

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Assurance_UNIT - I (Wytells)** in **EUGIA SEZ Pvt Ltd SyNos411P 425P 434P 435P 458P Plot NoS1A Special Economic Zone Pharma APIIC Green Industrial Park Polepally Village Jedcherla Mandal Mahaboob Nagar 509 302 Telanganaa** on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on before 16-OCT-2019. You are advised to report at our EUGIA SEZ Pvt Ltd SyNos411P 425P 434P 435P 458P Plot NoS1A Special Economic Zone Pharma APIIC Green Industrial Park Polepally Village Jedcherla Mandal Mahaboob Nagar 509 302 Telanganaa by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

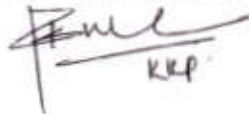
- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size colour photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

For EUGIA SEZ PRIVATE LIMITED,



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

EUGIA SEZ PRIVATE LIMITED

(Formerly known as Wytells Pharma Private Limited)

CIN : U24299TG2021PTC148856 PAN : AACCW8850H

Registered Office.: Galaxy, Floors: 22-24, Plot No.1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Ranga Reddy District, Hyderabad - 500 032, Telangana, India. Tel : +91 40 6672 5000 / 6672 1200 Fax : +91 40 6707 4044.

Date: 16-OCT-2019
Ref: EUGIA/Unit/HR/Offer/2019
Guda Charan kumar Reddy,

Dear Guda Charan kumar Reddy,

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Assurance_UNIT - I (Wytells)** in **EUGIA SEZ Pvt Ltd SyNos411P 425P 434P 435P 458P Plot NoS1A Special Economic Zone Pharma APIIC Green Industrial Park Polepally Village Jedcherla Mandal Mahaboob Nagar 509 302 Telanganaa** on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

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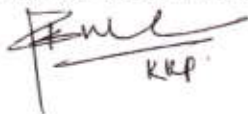
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Hyderabad - 500 032, Telangana, India. Tel : +91 40 6672 5000 / 6672 1200 Fax : +91 40 6707 4044.

Date: 16-OCT-2019
Ref: EUGIA/Unit/HR/Offer/2019
Bodducharla Sucharitha,

Dear Bodducharla Sucharitha,

Letter of Offer

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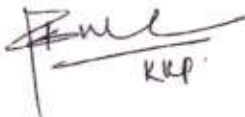
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Annexure – I

1. You will be under training for a period of one year from the date of your joining. You will be paid an amount of **Rs. 1,92,000/-** per Month. As a Trainee, you will not be entitled to any other benefits or privileges that are applicable to the other categories of employees.
2. On successful completion of the training period, you will be on probation for a period of six months. Be it clearly understood and agreed that as a trainee or as a probationer, you will not have any lien or right on the regular employment either during the initial or the extended period of training or probation.
3. If your performance and conduct are not satisfactory, the training or probationary period will be extended or dispensed away during the initial or at the extended period of training or probation, purely at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully.
4. The training that will be imparted to you involves considerable expenditure, both direct and indirect, financial and un-liquidated. The training substantially improves your professional standing since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company and without taking up employment with any other Company.
5. It is agreed and promised by you that, you shall enter into an Employment Agreement with the Company, to serve the Company for a minimum guaranteed period of three years and six months (excluding notice period) from the date of joining, out of which you being as a trainee, as a probationer and as confirmed employee. The Employment Agreement, which you entered with the Company is accepted and agreed by you voluntarily without any duress.
6. By accepting the employment agreement with the Company, you agree and acknowledge that any breach of agreement by you would lead to irreparable productivity and financial loss to the Company, for which the Company shall recover the damages from any amounts that are payable to you by the Company and further you may tend to lose lien on certain benefits as per the applicable laws.
7. You are governed by the following clauses, in case you breach of the terms and conditions of the Employment Agreement:
 - a. If you fail to complete the first two years of employment, you shall pay a compensation of Rs. 1,00,000/- (Rupees one lakh only) towards cost of training and liquidated damages,
 - b. If you fail to serve the remaining period, you shall pay to the Company a compensation of Rs.60,000/- (Rupees sixty thousand only) towards cost of training and liquidated damages.
8. You shall produce two Sureties or Guarantors for the minimum guaranteed period of three years and six months with an absolute and unrestricted right to recover the compensation as per Clause No.7, in case you fail to compensate the said amounts towards breach of agreement.
9. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your training / probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
10. This appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
11. You shall discharge such duties as may be entrusted to you from time to time by the Management.
12. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.
13. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
14. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

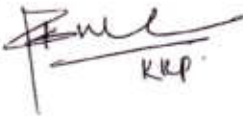
15. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plans, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
16. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future within the territory of India in your capacity for which you may be found fit and suitable, without reducing your existing benefits.
17. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
 - a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
 - b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
 - c. This clause is applicable to the employees operating in cGMP areas.
18. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.
19. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.
20. At the time of leaving the services of the Company, upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time
21. Any unauthorized absence for more than 7 (seven) consecutive working days, 3 times continuously in a month shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.
22. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
23. The Company shall reimburse Relocation Charges / Notice Pay to you, which is mutually agreed / as per Policy, during interview process, subject to production of relevant supporting documents and the same shall be claimed within 3 (three) months from the date of formal joining. In case you leave the services of the Organization within a period of two years, the Company has a right to recover the same from the amounts payable to you.
24. In case you take any financial loan / salary advance from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
25. Notwithstanding any of the clauses mentioned herein, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.

26. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof.
27. You will be retired from the services of the Company on attainment of 58 years of age
28. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
29. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.
30. The appropriate Courts of Law situated in Hyderabad / Secunderabad shall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

You are required to return the copy of this Letter of Offer along with Annexure-I duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

For EUGIA SEZ PRIVATE LIMITED,



KRP

KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

DECLARATION

I have read and clearly understood all the terms and conditions mentioned in the Offer Letter along with Annexure-I. I hereby accept the offer and all the terms and conditions as stated above in toto.

Date:

Signature:

Date: 16-OCT-2019
Ref: EUGIA/Unit/HR/Offer/2019
Shaik Raisa Fathima,

Dear Shaik Raisa Fathima,

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Assurance_UNIT - I (Wytells)** in **EUGIA SEZ Pvt Ltd SyNos411P 425P 434P 435P 458P Plot NoS1A Special Economic Zone Pharma APIIC Green Industrial Park Polepally Village Jedcherla Mandal Mahaboob Nagar 509 302 Telanganaa** on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before 16-OCT-2019. You are advised to report at our EUGIA SEZ Pvt Ltd SyNos411P 425P 434P 435P 458P Plot NoS1A Special Economic Zone Pharma APIIC Green Industrial Park Polepally Village Jedcherla Mandal Mahaboob Nagar 509 302 Telanganaa by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

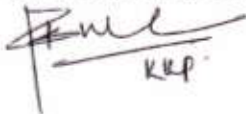
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- Copy of PAN card & Aadhar Card
- Recent Post card size colour photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

For EUGIA SEZ PRIVATE LIMITED,



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

EUGIA SEZ PRIVATE LIMITED

(Formerly known as Wytells Pharma Private Limited)

CIN : U24299TG2021PTC148856 PAN : AACCW8850H

Registered Office.: Galaxy, Floors: 22-24, Plot No.1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Ranga Reddy District, Hyderabad - 500 032, Telangana, India. Tel : +91 40 6672 5000 / 6672 1200 Fax : +91 40 6707 4044.

Date: 16-OCT-2019
Ref: EUGIA/Unit/HR/Offer/2019
Shaik Khaja Nijamuddin,

Dear Shaik Khaja Nijamuddin,

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Assurance_UNIT - I (Wytells)** in **EUGIA SEZ Pvt Ltd SyNos411P 425P 434P 435P 458P Plot NoS1A Special Economic Zone Pharma APIIC Green Industrial Park Polepally Village Jedcherla Mandal Mahaboob Nagar 509 302 Telanganaa** on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

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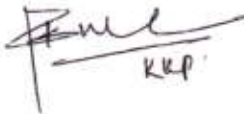
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Please confirm your date of joining by e-mail Id: hr@aurobindo.com

For **EUGIA SEZ PRIVATE LIMITED,**



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

EUGIA SEZ PRIVATE LIMITED

(Formerly known as Wytells Pharma Private Limited)

CIN : U24299TG2021PTC148856 PAN : AACCW8850H

Registered Office.: Galaxy, Floors: 22-24, Plot No.1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Ranga Reddy District, Hyderabad - 500 032, Telangana, India. Tel : +91 40 6672 5000 / 6672 1200 Fax : +91 40 6707 4044.

Date: 29-JUL-2019
Ref: APLHC/HR/Offer/2019
Ms.Valluru Shakroon,

Dear **Ms.Valluru Shakroon,**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before 29-JUL-2019. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

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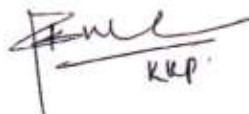
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED,**



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date: 23-AUG-2019
Ref: APLHC/HR/Offer/2019
Mr. Yerragundla Veera Nagaiah,

Dear **Mr. Yerragundla Veera Nagaiah,**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before 23-AUG-2019. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

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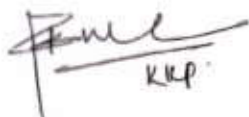
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id:hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED,**



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date: 26-JUN-2019
Ref: APLHC/HR/Offer/2019
Ms.Chennuru Sree Latha

Dear **Ms.Chennuru Sree Latha**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before 26-JUN-2019. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

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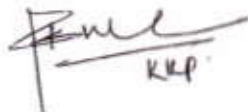
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED**,



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date: 27-NOV-2019
Ref: APLHC/HR/Offer/2019
Mr. Gajjala Gangadhar Reddy

Dear **Mr. Gajjala Gangadhar Reddy**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before 27-NOV-2019. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

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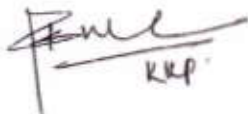
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED**,



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date:23-AUG-2019
Ref: APLHC/HR/Offer/2019
Ms.Katika Faizun,

Dear **Ms.Katika Faizun,**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before 23-AUG-2019. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

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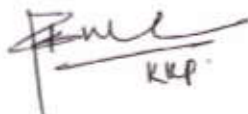
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In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id:hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED,**



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date: 16-JUN-2019
Ref: APLHC/HR/Offer/2019
Mr. Katari Arun kumar,

Dear **Mr. Katari Arun kumar,**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before : 16-JUN-2019. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

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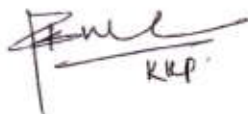
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Please confirm your date of joining by e-mail Id: hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED,**



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date: 26-JUL-2019
Ref: APLHC/HR/Offer/2019
Ms.Kalvapalli Maneesha Reddy,

Dear **Ms.Kalvapalli Maneesha Reddy,**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

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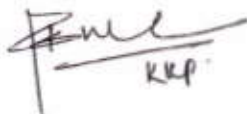
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Please confirm your date of joining by e-mail Id:hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED,**



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date: 23-AUG-2019
Ref: APLHC/HR/Offer/2019
Mr.Nallapoti Chandra Mohan,

Dear **Mr.Nallapoti Chandra Mohan,**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

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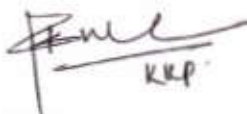
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Yours faithfully,

For **APL HEALTH CARE LIMITED,**



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date: 23-AUG-2019
Ref: APLHC/HR/Offer/2019
Mr.Pasupuleti Vinay Kumar,

Dear **Mr.Pasupuleti Vinay Kumar,**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

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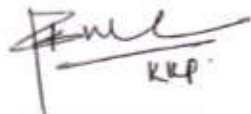
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Yours faithfully,

For **APL HEALTH CARE LIMITED,**



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date:
Ref: APLHC/HR/Offer/2019
Ms. P Aida Mubarak khanam,

Dear **Ms. P Aida Mubarak khanam,**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before 23-AUG-2019. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size color photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

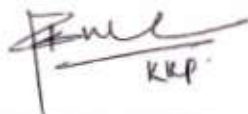
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED,**



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date: 17-AUG-2019
Ref: APLHC/HR/Offer/2019
Mr. Pothuraju Venkataramana,

Dear **Mr. Pothuraju Venkataramana,**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before 17-AUG-2019. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
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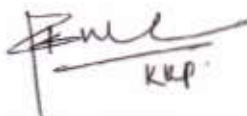
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED,**



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date: 23-AUG-2019
Ref: APLHC/HR/Offer/2019
Ms.Shaik Heena,

Dear **Ms.Shaik Heena**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before 23-AUG-2019. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

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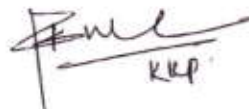
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED,**



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date: 18-SEP-2019
Ref: APLHC/HR/Offer/2019
Mr. Shaik Mohammad Aslam

Dear **Mr. Shaik Mohammad Aslam**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before 18-SEP-2019. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

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- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size color photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

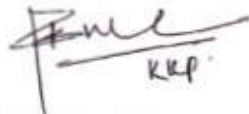
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id:hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED**,



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date: 23-AUG-2019
Ref: APLHC/HR/Offer/2019
Ms.Shaik Syeda Sheeba Tabassum,

Dear **Ms.Shaik Syeda Sheeba Tabassum,**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before 23-AUG-2019. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

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- Independent references with phone Nos-Other than relatives.
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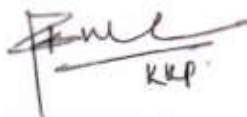
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id:hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED,**



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date: 02-Aug-2019
Ref: APLHC/HR/Offer/2019
Mr. Sriram Chinna Subbarayudu,

Dear **Mr. Sriram Chinna Subbarayudu,**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before: 02-Aug-2019. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

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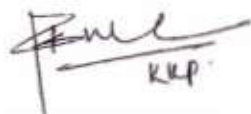
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED,**



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date: 29-AUG-2019
Ref: APLHC/HR/Offer/2019
Alahalli Sudha Madhuri

Dear Ms. Alahalli Sudha Madhuri

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before 29-AUG-2019 You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

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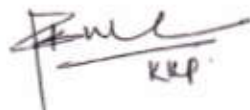
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id:hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED**,



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

Date: 23-AUG-2019
Ref: APLHC/HR/Offer/2019
Mr. Syed Abdul jakeer,

Dear **Mr. Syed Abdul jakeer,**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before 23-AUG-2019. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

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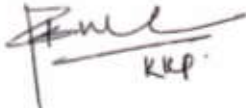
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Please confirm your date of joining by e-mail Id: hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED,**



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

06-Jul-2019

C5149054

Cheemalapenta yojitha,

Dear Cheemalapenta yojitha,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Bengaluru**. This letter will officially confirm your annual total earning potential and terms of your employment.

Job Profile- Document Processing Associate

Management Level- 12

Sublevel - 3

Job Family Group-Business Process Delivery

Business Deal-India Life Sciences R&D

Your annual total cash compensation will be **INR 464000** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 400000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY22 Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0% to 16%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your individual performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 ' Documentation.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

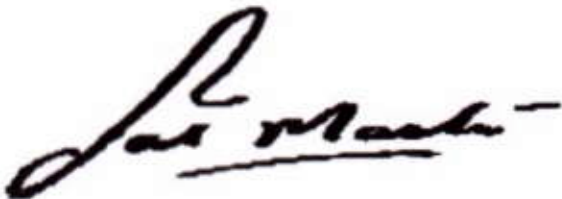
After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

██████ we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **arun.k.santhanam** at **7406608439** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.
Yours sincerely,



Jal
Managing Director - Accenture Operations in India & Sri Lanka

ACKNOWLEDGED AND AGREED:

[Insert full legal name]
Date:

Candidate's signature _____

ANNEXURE 1

Your compensation is as mentioned below:

Total Cash Compensation		
	Annual(INR)	
(A) Annual Fixed Compensation*	INR 400000	
(B) Variable Bonus earning potential	Min.	Max.
	0%	16%
Annual Total earning potential (A+B)	Min.	Max.
	INR 400000	INR 464000

* Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

*As defined by applicable law from time to time.

If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your management level as per company payroll cycle.

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by Company guidelines:

1. Effective your date of transfer Medical Insurance for self, spouse and 2 dependent children up to **INR 300,000 per annum**. Premium for this will be paid by the company.
You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and any additional child under a separate Insurance plan up to **INR 500,000 per annum**. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined co pay, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage up to three times your annual fixed compensation
3. Life Insurance coverage equivalent to one time of annual fixed compensation with a minimum cover of **INR 5,00,000**
4. Gratuity as per The Payment of Gratuity Act, 1972

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above mentioned benefits.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE 3

DECLARATION

I hereby represent and warrant that as of my effective start date of employment with Accenture Solutions Private Ltd (hereinafter referred to as 'the Company'), I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employer and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict, or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into the Company premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to the Company, including any such documents or materials from my previous employer. To the extent I feel that my employment at the Company would require me to bring any third party documents or materials to the Company, I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from the Company. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle the Company to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

[Insert full legal name]

Date:

ANNEXURE 4

REQUIRED DOCUMENTATION

1. Two passport size copies of your recent photograph
2. Copy of highest education certificates
3. Copy of any mark sheets (Last semester mandatory)
4. Relieving Letters from previous employer
5. Documents in support of your age (10th/12th Marksheet/ Passport Copy etc)
6. If you are ESIC Eligible as per your Compensation Plan (copy of ESIC card or Form 1 Declaration).
7. Copy of Aadhaar Card - We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others. Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhar details and seeding Aadhar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

06-Jul- 2019

C5149054

Bukke Balaji naik

Dear Bukke Balaji naik,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Bengaluru**. This letter will officially confirm your annual total earning potential and terms of your employment.

Job Profile- Document Processing Associate
Management Level- 12
Sublevel - 3
Job Family Group-Business Process Delivery
Business Deal-India Life Sciences R&D

Your annual total cash compensation will be **INR 464000** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of **INR 400000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY22 Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0% to 16%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your individual performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 ' Documentation.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

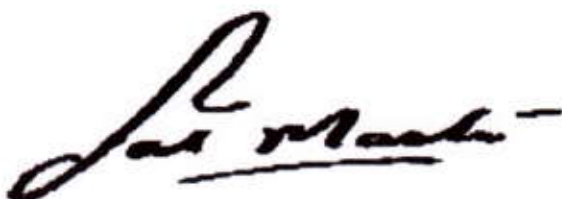
After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

██████ we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **arun.k.santhanam** at **7406608439** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.
Yours sincerely,



Jal
Managing Director - Accenture Operations in India & Sri Lanka

ACKNOWLEDGED AND AGREED:

[Insert full legal name]

Date:

Candidate's signature _____

ANNEXURE 1

Your compensation is as mentioned below:

Total Cash Compensation		
	Annual(INR)	
(A) Annual Fixed Compensation*	INR 400000	
(B) Variable Bonus earning potential	Min.	Max.
	0%	16%
Annual Total earning potential (A+B)	Min.	Max.
	INR 400000	INR 464000

* Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

*As defined by applicable law from time to time.

If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your management level as per company payroll cycle.

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by Company guidelines:

1. Effective your date of transfer Medical Insurance for self, spouse and 2 dependent children up to **INR 300,000 per annum**. Premium for this will be paid by the company.
You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and any additional child under a separate Insurance plan up to **INR 500,000 per annum**. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined co pay, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage up to three times your annual fixed compensation
3. Life Insurance coverage equivalent to one time of annual fixed compensation with a minimum cover of **INR 5,00,000**
4. Gratuity as per The Payment of Gratuity Act, 1972

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above mentioned benefits.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE 3

DECLARATION

I hereby represent and warrant that as of my effective start date of employment with Accenture Solutions Private Ltd (hereinafter referred to as 'the Company'), I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employer and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict, or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into the Company premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to the Company, including any such documents or materials from my previous employer. To the extent I feel that my employment at the Company would require me to bring any third party documents or materials to the Company, I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from the Company. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle the Company to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

[Insert full legal name]

Date:

ANNEXURE 4

REQUIRED DOCUMENTATION

1. Two passport size copies of your recent photograph
2. Copy of highest education certificates
3. Copy of any mark sheets (Last semester mandatory)
4. Relieving Letters from previous employer
5. Documents in support of your age (10th/12th Marksheet/ Passport Copy etc)
6. If you are ESIC Eligible as per your Compensation Plan (copy of ESIC card or Form 1 Declaration).
7. Copy of Aadhaar Card - We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others. Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhar details and seeding Aadhar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

06-Jul-2019

C5149054

Buchepalli Rama Krishna,
Dear Buchepalli Rama Krishna,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Bengaluru**. This letter will officially confirm your annual total earning potential and terms of your employment.

Job Profile- Document Processing Associate
Management Level- 12
Sublevel - 3
Job Family Group-Business Process Delivery
Business Deal-India Life Sciences R&D

Your annual total cash compensation will be **INR 464000** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of **INR 400000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY22 Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0% to 16%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your individual performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 ' Documentation.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

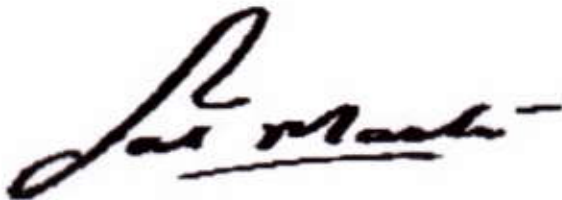
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This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

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██████ we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **arun.k.santhanam** at **7406608439** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.
Yours sincerely,



Jal
Managing Director - Accenture Operations in India & Sri Lanka

ACKNOWLEDGED AND AGREED:

[Insert full legal name]
Date:

Candidate's signature _____

ANNEXURE 1

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	Annual(INR)	
(A) Annual Fixed Compensation*	INR 400000	
(B) Variable Bonus earning potential	Min.	Max.
	0%	16%
Annual Total earning potential (A+B)	Min.	Max.
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Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

*As defined by applicable law from time to time.

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You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and any additional child under a separate Insurance plan up to **INR 500,000 per annum**. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined co pay, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage up to three times your annual fixed compensation
3. Life Insurance coverage equivalent to one time of annual fixed compensation with a minimum cover of **INR 5,00,000**
4. Gratuity as per The Payment of Gratuity Act, 1972

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above mentioned benefits.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE 3

DECLARATION

I hereby represent and warrant that as of my effective start date of employment with Accenture Solutions Private Ltd (hereinafter referred to as 'the Company'), I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employer and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict, or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into the Company premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to the Company, including any such documents or materials from my previous employer. To the extent I feel that my employment at the Company would require me to bring any third party documents or materials to the Company, I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from the Company. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle the Company to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

[Insert full legal name]

Date:

ANNEXURE 4

REQUIRED DOCUMENTATION

1. Two passport size copies of your recent photograph
2. Copy of highest education certificates
3. Copy of any mark sheets (Last semester mandatory)
4. Relieving Letters from previous employer
5. Documents in support of your age (10th/12th Marksheet/ Passport Copy etc)
6. If you are ESIC Eligible as per your Compensation Plan (copy of ESIC card or Form 1 Declaration).
7. Copy of Aadhaar Card - We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others. Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhar details and seeding Aadhar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

EMPLOYMENT OFFER

09/05/2019

Vaseelu sai sreenath
Dear Vaseelu sai sreenath

With reference to your application for employment and interview and further discussions, we are pleased to offer you employment as **Associate in PrimEra Medical Technologies Private Limited.**

1. Date and place of Joining:

You are expected to join on **09/08/2023** You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at Hyderabad - CV Heights.

2. Salary:

Your CTC will be **INR 275000/- (Rupees Two Lakh Seventy Five Thousand Only)** Which includes Gross Salary of **INR 254000/- per annum.** Statutory deductions will be applicable as per prevailing laws viz., Income tax, PT, PF, ESI etc. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value. Detailed Salary Breakup available in Salary Annexure.

3. Conditions for the Employment offer:

Further to inform that, The company will conduct Back ground verification including but not limited to Education, previous employment and criminal records etc.,. In the event of statements and documents furnished at any stage of the recruitment or during employment founds false, misleads, omission or suppression of facts or if the company receive or notice adverse report against you that may detrimental to interest of the company, then the company shall have a right to terminate your employment at any point of time without giving a notice, nor any payment for any work done or in lieu of as stipulated any document, notwithstanding any other terms and conditions envisaged in any document. The company reserve the rights to initiate the action against you in the court of law as they deem fit for criminal breach of trust.

4. Offer Validity:

This offer of employment is valid for 24 working hours from the date of intimation to the candidate by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

5. Authorized Representative:

The authorized representative on behalf of the company to issue the letter of employment offer to be signed and stamp by the designated persons

5.1 Human Resource Department

Kindly, refer to enclosed **Annexure A** for the terms and conditions of the offer.

We wish you a long and successful career at PrimEra.



Authorized Signatory

Sridevi Menon

Senior Manager - HR

Date: 08/08/2023

I declare and acknowledge that have read the letter of employment offer and understood the content and obligation. I have signed this offer without any coercion and free of mind to accept the same.

Signature of Candidate:

Date:

Place:

Note: (Attach a valid document to verify the signature)

EMPLOYMENT OFFER

09/05/2019

Vayalpeti Bhuavana Chandra

Dear Vayalpeti Bhuavana Chandra

With reference to your application for employment and interview and further discussions, we are pleased to offer you employment as **Associate in PrimEra Medical Technologies Private Limited.**

1. Date and place of Joining:

You are expected to join on **09/08/2023** You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at Hyderabad - CV Heights.

2. Salary:

Your CTC will be **INR 275000/- (Rupees Two Lakh Seventy Five Thousand Only)** Which includes Gross Salary of **INR 254000/- per annum.** Statutory deductions will be applicable as per prevailing laws viz., Income tax, PT, PF, ESI etc. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value. Detailed Salary Breakup available in Salary Annexure.

3. Conditions for the Employment offer:

Further to inform that, The company will conduct Back ground verification including but not limited to Education, previous employment and criminal records etc.,. In the event of statements and documents furnished at any stage of the recruitment or during employment founds false, misleads, omission or suppression of facts or if the company receive or notice adverse report against you that may detrimental to interest of the company, then the company shall have a right to terminate your employment at any point of time without giving a notice, nor any payment for any work done or in lieu of as stipulated any document, notwithstanding any other terms and conditions envisaged in any document. The company reserve the rights to initiate the action against you in the court of law as they deem fit for criminal breach of trust.

4. Offer Validity:

This offer of employment is valid for 24 working hours from the date of intimation to the candidate by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

5. Authorized Representative:

The authorized representative on behalf of the company to issue the letter of employment offer to be signed and stamp by the designated persons

5.1 Human Resource Department

Kindly, refer to enclosed **Annexure A** for the terms and conditions of the offer.

We wish you a long and successful career at PrimEra.



Authorized Signatory

Sridevi Menon

Senior Manager - HR

Date: 08/08/2023

I declare and acknowledge that have read the letter of employment offer and understood the content and obligation. I have signed this offer without any coercion and free of mind to accept the same.

Signature of Candidate:

Date:

Place:

Note: (Attach a valid document to verify the signature)

EMPLOYMENT OFFER

09/05/2019

Adopala Venkanta Saiteja

Dear Adopala Venkata Saiteja,

With reference to your application for employment and interview and further discussions, we are pleased to offer you employment as **Associate** in **PrimEra Medical Technologies Private Limited**.

1. Date and place of Joining:

You are expected to join on **09/08/2023** You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at Hyderabad - CV Heights.

2. Salary:

Your CTC will be **INR 275000/- (Rupees Two Lakh Seventy Five Thousand Only)** Which includes Gross Salary of **INR 254000/- per annum**. Statutory deductions will be applicable as per prevailing laws viz., Income tax, PT, PF, ESI etc. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value. Detailed Salary Breakup available in Salary Annexure.

3. Conditions for the Employment offer:

Further to inform that, The company will conduct Back ground verification including but not limited to Education, previous employment and criminal records etc.,. In the event of statements and documents furnished at any stage of the recruitment or during employment founds false, misleads, omission or suppression of facts or if the company receive or notice adverse report against you that may detrimental to interest of the company, then the company shall have a right to terminate your employment at any point of time without giving a notice, nor any payment for any work done or in lieu of as stipulated any document, notwithstanding any other terms and conditions envisaged in any document. The company reserve the rights to initiate the action against you in the court of law as they deem fit for criminal breach of trust.

4. Offer Validity:

This offer of employment is valid for 24 working hours from the date of intimation to the candidate by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

5. Authorized Representative:

The authorized representative on behalf of the company to issue the letter of employment offer to be signed and stamp by the designated persons

5.1 Human Resource Department

Kindly, refer to enclosed **Annexure A** for the terms and conditions of the offer.

We wish you a long and successful career at PrimEra.



Authorized Signatory

Sridevi Menon

Senior Manager - HR

Date: 08/08/2023

I declare and acknowledge that have read the letter of employment offer and understood the content and obligation. I have signed this offer without any coercion and free of mind to accept the same.

Signature of Candidate:

Date:

Place:

Note: (Attach a valid document to verify the signature)

SALARY ANNEXURE

Name: Yugandhar Kothapalle

Designation: Associate

COMPENSATION DETAILS

Salary Components	INR - Monthly	INR - Annualized
Salary Components		
Basic	11458	137500
HRA	4583	55000
Other Allowance	0	0
Special Pay	3125	37500
Statutory Bonus.	2000	24000
Sub Total	21166	254000
Employer Contribution		
PF & EPS - Employer Cont.	1750	21000
Sub Total	1750	21000
Reimbursements		
Retention Bonus	0	0
Sub Total	0	0
Cost to the Company	22916	275000
Deduction		
PF (Employee Contribution)	1750	21000
Professional Tax	200	2400
Sub Total	1950	23400
Net Take Home (Excluding Applicable Taxes)	19217	230600

Notes: Details of Benefits offering by the company

- 1 Bonus/Statutory Bonus, if applicable as The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly installments in advance
- 2 Gratuity is applicable as per Payment of Gratuity Act 1972
- 3 Benefits – PrimEra Medical Technologies Pvt Ltd., will provide Medical Insurance for self, spouse and up to 2 kids. Also provide Accidental insurance for employee only
- 4 Reimbursements - Travel, Relocation, Certifications, Trainings/ Cab Facility/ Meal Card/ Insurance/Allowances/Bonus are as part of the Company Policy in force from time to time and may be altered/modified at any time without any prior notice
- 5 Company is providing the Meal card as per the policy which is not salary component.
- 6 Salary Structure of The Company may be altered/modified at any time without any prior notice and your remuneration and other terms may accordingly be altered/modified from time to time.

Documents required to submit -

1. Passport Photograph
2. Educational Certificates: compulsory
 - 2.1. 10th Mark Memo
 - 2.2. Highest Qualification Provisional certificate
3. ID Proof - PAN card
4. Address Proof (Both Present & Permanent) - Ration Card, Aadhar Card, Voter ID card, Driving License
5. Salary Certificate/ Salary Slips – **For Experienced Candidates**
6. Experience Certificates - **For Experienced Candidates**
7. Past Employment & Resignation Letters - **For Experienced Candidates**
8. Any certification relevant to the Job Profile / Skills Hired , if any
9. Contact details
 - 9.1. Mobile Number linked with Aadhaar
 - 9.2. Person name and contact number for Emergency contact

PrimEra Medical Technologies Private Limited



Sridevi Menon
Senior Manager - HR

EMPLOYMENT OFFER

09/05/2019

Saibbala Manikumar

Dear Saibbala Mnaikumar,

With reference to your application for employment and interview and further discussions, we are pleased to offer you employment as **Associate** in **PrimEra Medical Technologies Private Limited**.

1. Date and place of Joining:

You are expected to join on **09/08/2023** You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at Hyderabad - CV Heights.

2. Salary:

Your CTC will be **INR 275000/- (Rupees Two Lakh Seventy Five Thousand Only)** Which includes Gross Salary of **INR 254000/- per annum**. Statutory deductions will be applicable as per prevailing laws viz., Income tax, PT, PF, ESI etc. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value. Detailed Salary Breakup available in Salary Annexure.

3. Conditions for the Employment offer:

Further to inform that, The company will conduct Back ground verification including but not limited to Education, previous employment and criminal records etc.,. In the event of statements and documents furnished at any stage of the recruitment or during employment founds false, misleads, omission or suppression of facts or if the company receive or notice adverse report against you that may detrimental to interest of the company, then the company shall have a right to terminate your employment at any point of time without giving a notice, nor any payment for any work done or in lieu of as stipulated any document, notwithstanding any other terms and conditions envisaged in any document. The company reserve the rights to initiate the action against you in the court of law as they deem fit for criminal breach of trust.

4. Offer Validity:

This offer of employment is valid for 24 working hours from the date of intimation to the candidate by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.


5. Authorized Representative:

The authorized representative on behalf of the company to issue the letter of employment offer to be signed and stamp by the designated persons

5.1 Human Resource Department

Kindly, refer to enclosed **Annexure A** for the terms and conditions of the offer.

We wish you a long and successful career at PrimEra.



Authorized Signatory

Sridevi Menon

Senior Manager - HR

Date: 08/08/2023

I declare and acknowledge that have read the letter of employment offer and understood the content and obligation. I have signed this offer without any coercion and free of mind to accept the same.

Signature of Candidate:

Date:

Place:

Note: (Attach a valid document to verify the signature)

EMPLOYMENT OFFER

09/05/2019

Sundupalli Omshekar

Dear Sundupalli Omshekar,

With reference to your application for employment and interview and further discussions, we are pleased to offer you employment as **Associate** in **PrimEra Medical Technologies Private Limited**.

1. Date and place of Joining:

You are expected to join on **09/08/2023** You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at Hyderabad - CV Heights.

2. Salary:

Your CTC will be **INR 275000/- (Rupees Two Lakh Seventy Five Thousand Only)** Which includes Gross Salary of **INR 254000/- per annum**. Statutory deductions will be applicable as per prevailing laws viz., Income tax, PT, PF, ESI etc. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value. Detailed Salary Breakup available in Salary Annexure.

3. Conditions for the Employment offer:

Further to inform that, The company will conduct Back ground verification including but not limited to Education, previous employment and criminal records etc.,. In the event of statements and documents furnished at any stage of the recruitment or during employment founds false, misleads, omission or suppression of facts or if the company receive or notice adverse report against you that may detrimental to interest of the company, then the company shall have a right to terminate your employment at any point of time without giving a notice, nor any payment for any work done or in lieu of as stipulated any document, notwithstanding any other terms and conditions envisaged in any document. The company reserve the rights to initiate the action against you in the court of law as they deem fit for criminal breach of trust.

4. Offer Validity:

This offer of employment is valid for 24 working hours from the date of intimation to the candidate by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.


5. Authorized Representative:

The authorized representative on behalf of the company to issue the letter of employment offer to be signed and stamp by the designated persons

5.1 Human Resource Department

Kindly, refer to enclosed **Annexure A** for the terms and conditions of the offer.

We wish you a long and successful career at PrimEra.



Authorized Signatory

Sridevi Menon

Senior Manager - HR

Date: 08/08/2023

I declare and acknowledge that have read the letter of employment offer and understood the content and obligation. I have signed this offer without any coercion and free of mind to accept the same.

Signature of Candidate:

Date:

Place:

Note: (Attach a valid document to verify the signature)

EMPLOYMENT OFFER

09/05/2019

T.Chakradhar Rao

Dear T. Chakradhar Rao,

With reference to your application for employment and interview and further discussions, we are pleased to offer you employment as **Associate** in **PrimEra Medical Technologies Private Limited**.

1. Date and place of Joining:

You are expected to join on **09/08/2023** You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at Hyderabad - CV Heights.

2. Salary:

Your CTC will be **INR 275000/- (Rupees Two Lakh Seventy Five Thousand Only)** Which includes Gross Salary of **INR 254000/- per annum**. Statutory deductions will be applicable as per prevailing laws viz., Income tax, PT, PF, ESI etc. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value. Detailed Salary Breakup available in Salary Annexure.

3. Conditions for the Employment offer:

Further to inform that, The company will conduct Back ground verification including but not limited to Education, previous employment and criminal records etc.,. In the event of statements and documents furnished at any stage of the recruitment or during employment founds false, misleads, omission or suppression of facts or if the company receive or notice adverse report against you that may detrimental to interest of the company, then the company shall have a right to terminate your employment at any point of time without giving a notice, nor any payment for any work done or in lieu of as stipulated any document, notwithstanding any other terms and conditions envisaged in any document. The company reserve the rights to initiate the action against you in the court of law as they deem fit for criminal breach of trust.

4. Offer Validity:

This offer of employment is valid for 24 working hours from the date of intimation to the candidate by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

5. Authorized Representative:

The authorized representative on behalf of the company to issue the letter of employment offer to be signed and stamp by the designated persons

5.1 Human Resource Department

Kindly, refer to enclosed **Annexure A** for the terms and conditions of the offer.

We wish you a long and successful career at PrimEra.



Authorized Signatory

Sridevi Menon

Senior Manager - HR

Date: 08/08/2023

I declare and acknowledge that have read the letter of employment offer and understood the content and obligation. I have signed this offer without any coercion and free of mind to accept the same.

Signature of Candidate:

Date:

Place:

Note: (Attach a valid document to verify the signature)

Employment Agreement

March 19th , 2019

Vippala Bhavya Latha

Bangalore

Dear, Vippala Bhavya Latha

Congratulations! Welcome to Legato Health Technologies LLP ("**Legato**").

The purpose of this employment agreement ("**Agreement**") is to confirm the terms and conditions of our offer of employment to you. Your employment will be subject to the terms and conditions contained herein and in addition, will be governed in accordance with key employment and related policies of Legato.

1. Date of Commencement/ Job Title

Your employment with Legato shall commence on **March 19th , 2019** as **Associate - Claims**, based out of the below mentioned work location.

- **Primary Work Location:** Bagmane Solarium City, Bangalore.
 - **Temporary Work Location:** RGA Infrastructure SEZ, Bangalore.
- (b) Legato reserves the right to re-designate or revise your position or work description or work location at any time without stating any reason by a written notice to you.
- (c) Legato has the sole discretion to modify the nature of your duties and powers as it may deem appropriate without assigning any reason and you will be expected to undertake all responsibilities that may be assigned to you by Legato at any time.
- (d) The nature of your employment will be "at will" and no fixed period of employment in Legato is applicable to you. You or Legato may terminate your employment as per the provisions contained herein.
- (e) Your employment with Legato is conditioned on the satisfactory clearance of background check(s) conducted on you. In the event Legato is not satisfied with the results of the background check(s), Legato will be entitled to terminate your employment forthwith.
- (f) Legato may at any time transfer, second, depute or assign your services to any affiliated companies, successor in interest or other division/branch of Legato as it may deem necessary solely at the discretion of Legato and for such period of time that Legato deems appropriate.



For Legato Health Technologies LLP

Kameshwari

Kameshwari Danturti
Senior Manager – HR Ops.
Date: March 19th , 2019

I **Vippala Bhavya Latha** have read, understood and accepted the terms and conditions set out above.

Vippala Bhavya Latha
Date: March 19th , 2019

Legato Health Technologies LLP | www.legato.com

Bengaluru | Hyderabad | Gurgaon

Head Office: Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road,
Nagavara, Bengaluru, Karnataka – 560045 | Ph: 080-6152-0000

LLPIN: AAL-0928 | PAN: AAHFL3010G

Employment Agreement

March 19th, 2019

Thatiguntla Anu Radha
Bangalore

Dear, Thatiguntla Anu Radha

Congratulations! Welcome to Legato Health Technologies LLP ("**Legato**").

The purpose of this employment agreement ("**Agreement**") is to confirm the terms and conditions of our offer of employment to you. Your employment will be subject to the terms and conditions contained herein and in addition, will be governed in accordance with key employment and related policies of Legato.

1. Date of Commencement/ Job Title

- (a) Your employment with Legato shall commence on **March 19th, 2019** as **Associate - Claims**, based out of the below mentioned work location.
- **Primary Work Location:** Bagmane Solarium City, Bangalore.
 - **Temporary Work Location:** RGA Infrastructure SEZ, Bangalore.
- (b) Legato reserves the right to re-designate or revise your position or work description or work location at any time without stating any reason by a written notice to you.
- (c) Legato has the sole discretion to modify the nature of your duties and powers as it may deem appropriate without assigning any reason and you will be expected to undertake all responsibilities that may be assigned to you by Legato at any time.
- (d) The nature of your employment will be "at will" and no fixed period of employment in Legato is applicable to you. You or Legato may terminate your employment as per the provisions contained herein.
- (e) Your employment with Legato is conditioned on the satisfactory clearance of background check(s) conducted on you. In the event Legato is not satisfied with the results of the background check(s), Legato will be entitled to terminate your employment forthwith.
- (f) Legato may at any time transfer, second, depute or assign your services to any affiliated companies, successor in interest or other division/branch of Legato as it may deem necessary solely at the discretion of Legato and for such period of time that Legato deems appropriate.

For Legato Health Technologies LLP

A handwritten signature in cursive script, appearing to read "Kameshwari".

Kameshwari Danturti
Senior Manager – HR Ops.
Date: March 19th, 2019

I Thatiguntla Anu Radha have read, understood and accepted the terms and conditions set out above.

Thatiguntla Anu Radha
Date: March 19th, 2019

Employment Agreement

March 19th, 2019

Syed Allahuddin

Bangalore

Dear, Syed Allahuddin

Congratulations! Welcome to Legato Health Technologies LLP ("**Legato**").

The purpose of this employment agreement ("**Agreement**") is to confirm the terms and conditions of our offer of employment to you. Your employment will be subject to the terms and conditions contained herein and in addition, will be governed in accordance with key employment and related policies of Legato.

1. Date of Commencement/ Job Title

Your employment with Legato shall commence on **March 19th, 2019** as **Associate - Claims**, based out of the below mentioned work location.

- **Primary Work Location:** Bagmane Solarium City, Bangalore.
 - **Temporary Work Location:** RGA Infrastructure SEZ, Bangalore.
- (b) Legato reserves the right to re-designate or revise your position or work description or work location at any time without stating any reason by a written notice to you.
- (c) Legato has the sole discretion to modify the nature of your duties and powers as it may deem appropriate without assigning any reason and you will be expected to undertake all responsibilities that may be assigned to you by Legato at any time.
- (d) The nature of your employment will be "at will" and no fixed period of employment in Legato is applicable to you. You or Legato may terminate your employment as per the provisions contained herein.
- (e) Your employment with Legato is conditioned on the satisfactory clearance of background check(s) conducted on you. In the event Legato is not satisfied with the results of the background check(s), Legato will be entitled to terminate your employment forthwith.
- (f) Legato may at any time transfer, second, depute or assign your services to any affiliated companies, successor in interest or other division/branch of Legato as it may deem necessary solely at the discretion of Legato and for such period of time that Legato deems appropriate.



For Legato Health Technologies LLP

Kameshwari

Kameshwari Danturti

Senior Manager – HR Ops.

Date: March 19th, 2019

I Syed Allahuddin have read, understood and accepted the terms and conditions set out above.

Syed Allahuddin

Date: March 19th, 2019

Legato Health Technologies LLP | www.legato.com

Bengaluru Hyderabad Gurugram

Head Office: Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road,
Nagavara, Bengaluru, Karnataka – 560045 | Ph: 080-6152-0000

LLPIN: AAL-0928 | PAN: AAHFL3010G



Employment Agreement

March 19th, 2019

Rudhra Gangadhar Reddy

Bangalore

Dear, Rudhra Gangadhar Reddy

Congratulations! Welcome to Legato Health Technologies LLP ("**Legato**").

The purpose of this employment agreement ("**Agreement**") is to confirm the terms and conditions of our offer of employment to you. Your employment will be subject to the terms and conditions contained herein and in addition, will be governed in accordance with key employment and related policies of Legato.

1. Date of Commencement/ Job Title

Your employment with Legato shall commence on **March 19th, 2019** as **Associate - Claims**, based out of the below mentioned work location.

- **Primary Work Location:** Bagmane Solarium City, Bangalore.
 - **Temporary Work Location:** RGA Infrastructure SEZ, Bangalore.
- (b) Legato reserves the right to re-designate or revise your position or work description or work location at any time without stating any reason by a written notice to you.
- (c) Legato has the sole discretion to modify the nature of your duties and powers as it may deem appropriate without assigning any reason and you will be expected to undertake all responsibilities that may be assigned to you by Legato at any time.
- (d) The nature of your employment will be "at will" and no fixed period of employment in Legato is applicable to you. You or Legato may terminate your employment as per the provisions contained herein.
- (e) Your employment with Legato is conditioned on the satisfactory clearance of background check(s) conducted on you. In the event Legato is not satisfied with the results of the background check(s), Legato will be entitled to terminate your employment forthwith.
- (f) Legato may at any time transfer, second, depute or assign your services to any affiliated companies, successor in interest or other division/branch of Legato as it may deem necessary solely at the discretion of Legato and for such period of time that Legato deems appropriate.

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LLPIN: AAL-0928 | PAN: AAHFL3010G

For Legato Health Technologies LLP



Kameshwari Danturti

Senior Manager – HR Ops.

Date: March 19th, 2019

I Rudhra Gangadhar Reddy have read, understood and accepted the terms and conditions set out above.

Rudhra Gangadhar Reddy

Date: March 19th, 2019

Employment Agreement

March 19th, 2019

Nukanaboina Sreenath Yadav

BangaloreDear

Nukanaboina Sreenath Yadav

Congratulations! Welcome to Legato Health Technologies LLP ("**Legato**").

The purpose of this employment agreement ("**Agreement**") is to confirm the terms and conditions of our offer of employment to you. Your employment will be subject to the terms and conditions contained herein and in addition, will be governed in accordance with key employment and related policies of Legato.

1. Date of Commencement/ Job Title

Your employment with Legato shall commence on **March 19th, 2019** as **Associate - Claims**, based out of the below mentioned work location.

- **Primary Work Location:** Bagmane Solarium City, Bangalore.
 - **Temporary Work Location:** RGA Infrastructure SEZ, Bangalore.
- (b) Legato reserves the right to re-designate or revise your position or work description or work location at any time without stating any reason by a written notice to you.
- (c) Legato has the sole discretion to modify the nature of your duties and powers as it may deem appropriate without assigning any reason and you will be expected to undertake all responsibilities that may be assigned to you by Legato at any time.
- (d) The nature of your employment will be "at will" and no fixed period of employment in Legato is applicable to you. You or Legato may terminate your employment as per the provisions contained herein.
- (e) Your employment with Legato is conditioned on the satisfactory clearance of background check(s) conducted on you. In the event Legato is not satisfied with the results of the background check(s), Legato will be entitled to terminate your employment forthwith.
- (f) Legato may at any time transfer, second, depute or assign your services to any affiliated companies, successor in interest or other division/branch of Legato as it may deem necessary solely at the discretion of Legato and for such period of time that Legato deems appropriate.

For Legato Health Technologies LLP



**Kameshwari Danturti Senior
Manager – HR Ops.**

Date: March 19th, 2019

I Nukanaboina Sreenath Yadav have read, understood and accepted the terms and conditions set out above.

Nukanaboina Sreenath Yadav
Date: March 19th, 2019



RequisitionID#HC#IND/6973/26 ResumeID#RES/417302/26

09-Apr-2019

To,

MsThammineni Gownolla Chandana,
Chittoor.

Dear Thammineni Gownolla Chandana,

Thankyou for your time and effort in attending the Interview with Indegene Private Limited (formerly Indegene Lifesystems Private Limited). Weextendthis offer and the opportunity it presents with great confidence in your abilities.You have made a very favorable impression with everyone youmet,and we are excited with the prospect of you joining our Company.

We are pleased too ffer you the position of Junior Associate Scientific Writing in our Company as detailed below. Your appointment is effective from the date of joining, which shall be as soon as possible but not late than 15 April, 2019.YouwillbebasedatourBangalore detailed appointment letter shall be issued to you up on joining.



RequisitionID#HC#ND/6973/32

ResumeID#RES/417302/32

09-Apr-2019

To,

Mr M.P.Naveen kumar
Ananthapur.

Dear M.P.Naveen kumar,

Thankyou for your time and effort in attending the Interview with Indegene Private Limited (formerly Indegene Lifesystems Private Limited). We extend this offer and the opportunity it presents with great confidence in your abilities. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our Company.

We are pleased to offer you the position of Junior Associate Scientific Writing in our Company as detailed below. Your appointment is effective from the date of joining, which shall be as soon as possible but not later than 15 April, 2019. You will be based at our Bangalore. Detailed appointment letter shall be issued to you upon joining.



RequisitionID#HC#ND/6973/16

ResumeID#RES/417302/16

09-Apr-2019

To,

Mr Palagavi nagendrababu,
Kadapa

Dear Palagavi nagendrababu,

Thankyou for your time and effort in attending the Interview with Indegene Private Limited (formerly Indegene Lifesystems Private Limited). We extend this offer and the opportunity it presents with great confidence in your abilities. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our Company.

We are pleased to offer you the position of Junior Associate Scientific Writing in our Company as detailed below. Your appointment is effective from the date of joining, which shall be as soon as possible but not later than 15 April, 2019. You will be based at our Bangalore detailed appointment letter shall be issued to you upon joining.



RequisitionID#HC#ND/6973/20

ResumeID#RES/417302/20

09-Apr-2019

To,

Ms Malikireddy Deepthi
,Kadapa

Dear, Malikireddy Deepthi

Thankyou for your time and effort in attending the Interview with Indegene Private Limited (formerly Indegene Lifesystems Private Limited). We extend this offer and the opportunity it presents with great confidence in your abilities. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our Company.

We are pleased to offer you the position of Junior Associate Scientific Writing in our Company as detailed below. Your appointment is effective from the date of joining, which shall be as soon as possible but not later than 15 April, 2019. You will be based at our Bangalore detailed appointment letter shall be issued to you upon joining.



Reqid#IND/6973/30

ResumeID#RES/417302/30

09-Apr-2019

To,

Mr. S. Lahoor Basha,
Kadapa

Dear S lahoor basha,

Thankyou for your time and effort in attending the Interview with Indegene Private Limited (formerly Indegene Lifesystems Private Limited). Weextendthis offer and the opportunity it presents with great confidence in your abilities.You have made a very favorable impression with everyone youmet,and we are excited with the prospect of you joining our Company.

We are pleased too ffer you the position of Junior Associate Scientific Writing in our Company as detailed below. Your appointment is effective from the date of joining, which shall be as soon as possible but not late than 15 April, 2019YouwillbebasedatourBangalore detailed appointment letter shall be issued to you up on joining.



Requisition ID#HC #IIND/83193/14 ResumeID#RES/9717302/14

04-Mar-2019

To,

Ms.Harika Vallivarthi,
Tirupathi.

Dear Harika Vallivarthi,

Thank you for your time and effort in attending the Interview with Indegene Private Limited (formerly Indegene Life systems Private Limited). We extend this offer and the opportunity it presents with great confidence in your abilities. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our Company.

We are pleased to offer you the position of Drug safety associate in our Company as detailed below: Your appointment is effective from the date of joining, which shall be as soon as possible but not later than 15-Mar-2019.You will be based at



Requisition ID # HC#IND/6973/14 Resume ID # RES/417302/14

09-Apr-2019

To,

**Ms Ambavaram Venkata Kavyasree,
Kadapa**

Dear Ambavaram Venkata Kavyasree,

Thank you for your time and effort in attending the interview with **Indegene Private Limited (formerly Indegene Lifesystems Private Limited)**. We extend this offer and the opportunity it presents with great confidence in your abilities. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our Company.

We are pleased to offer you the position of **Junior Associate Scientific Writing** in our Company as detailed below: Your appointment is effective from the date of joining, which shall be as soon as possible but not later than **15 April,2019** You will be based at our **Bangalore** detailed appointment letter shall be issued to you upon joining.



P. RAMI REDDY MEMORIAL COLLEGE OF PHARMACY

44/35-1, Prakruthi Nagar, Utukur, Kadapa – 516 003 A.P.

Approved by AICTE & PCI, New Delhi, Recognised by Govt. of A.P.

Affiliated to JNTUA, Ananthapuramu. Recognised U/S 2(f) & 12(B) of UGC Act, 1956.

LIST OF STUDENTS PROGRESSED TO HIGHER EDUCATION

A.Y.: 2018-19

S. No.	Name of the Student	Program graduated from	Name of the Program admitted	Name of the College
1.	Dabbara Bhanupriya	B. Pharmacy	M. Pharmacy (Pharmaceutical analysis)	PRRMCP
2.	Kanchanagari Yojana	B. Pharmacy	M. Pharmacy (Pharmaceutical analysis)	PRRMCP
3.	Koruvail Vineela	B. Pharmacy	M. Pharmacy (Pharmaceutical analysis)	PRRMCP
4.	Mallu Panitha	B. Pharmacy	M. Pharmacy (Pharmaceutical analysis)	PRRMCP
5.	Medathoty Pravallika	B. Pharmacy	M. Pharmacy (Pharmaceutical analysis)	PRRMCP
6.	Shaik Sumaya Zikreen	B. Pharmacy	M. Pharmacy (Pharmaceutical analysis)	PRRMCP
7.	Shaik Umme Salma	B. Pharmacy	M. Pharmacy (Pharmaceutical analysis)	PRRMCP
8.	Sayyed Afsha Tabassum	B. Pharmacy	M. Pharmacy (Pharmaceutical analysis)	PRRMCP
9.	Tonduru Mamatha	B. Pharmacy	M. Pharmacy (Pharmaceutical analysis)	PRRMCP
10.	Chadipiralla Sylvia	B. Pharmacy	M. Pharmacy (Pharmaceutics)	PRRMCP
11.	Kommisetty Ravivarma	B. Pharmacy	M. Pharmacy (Pharmaceutics)	PRRMCP
12.	Konduru Uday Shankar Raju	B. Pharmacy	M. Pharmacy (Pharmaceutics)	PRRMCP
13.	Poludasu Heamalatha	B. Pharmacy	M. Pharmacy (Pharmaceutics)	PRRMCP
14.	Patan Mazharali Khan	B. Pharmacy	M. Pharmacy (Pharmaceutics)	PRRMCP
15.	Polepalli Shobitha Sushma	B. Pharmacy	M. Pharmacy (Pharmaceutics)	PRRMCP
16.	Tippareddy Himabindu	B. Pharmacy	M. Pharmacy (Pharmaceutics)	PRRMCP
17.	Burra Naveen Kumar	B. Pharmacy	M. Pharmacy (Pharmacology)	PRRMCP
18.	Kurupati Gayathri	B. Pharmacy	M. Pharmacy (Pharmacology)	PRRMCP



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Approved by AICTE & PCI, New Delhi, Recognised by Govt. of A.P.

Affiliated to JNTUA, Ananthapuramu. Recognised U/S 2(f) & 12(B) of UGC Act, 1956.

19.	Nagoor sai Jeelan	B. Pharmacy	M. Pharmacy (Pharmacology)	PRRMCP
20.	Sure Sravani	B. Pharmacy	M. Pharmacy (Pharmacology)	PRRMCP
21.	Tummala Swathi	B. Pharmacy	M. Pharmacy (Pharmacology)	PRRMCP
22.	Aliya Firdose	B. Pharmacy	Pharm. D (P.B)	PRRMCP

PRINCIPAL
PRINCIPAL

P.R.R.M. College of Pharmacy,
UTUKUR, Kadapa (A.P.)

Cell : 9346684850
9390046015

Ph : 08562-246212
08562-245101



P. RAMI REDDY MEMORIAL COLLEGE OF PHARMACY

ISO 9001 : 2008 CERTIFIED

(Sponsored by Sree Saraswathi Educational Society)

(Approved by AICTE & PCI, New Delhi, Recognised by Govt. of A.P. Affiliated to JNTUA, Anantapuramu)

44/35-1, Prakruthi Nagar, Utukur, KADAPA - 516 003, Andhra Pradesh, India

Email : prrmcp@hotmail.com | principal.44@jntua.ac.in web : www.prrmcp.edu.in

20.12.2019

Date : _____

BONAFIDE CERTIFICATE

This is to certify that **Ms. Dabbara Bhanupriya D/O Dabbara Chandrashekar** bearing Reg. No: **19441S0701** is a Bonafide student of this Institution studying 1ST Year M. Pharmacy in the Department of Pharmaceutical Analysis during the Academic Year 2019-20.

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